

TITLE IX Information

Non-Discrimination Policy

Central Oklahoma College is committed to maintaining a campus environment free from inappropriate conduct based on gender. Central Oklahoma College does not discriminate on the basis of sex in its education programs and activities, and, in accordance with federal and state law, the College's policy is to provide an educational and working environment for its students, faculty, and staff that is free from sex and gender discrimination and sexual harassment (including sexual violence). Sex and gender discrimination and sexual harassment will not be tolerated. Individuals who engage in such conduct will be subject to disciplinary action as detailed in the Student Code of Conduct or Faculty Handbook.

All students, faculty, staff, contractors, or others participating in College programs and activities in the United States are subject to the College's Title IX Procedure.

Central Oklahoma College encourages any student who thinks he or she has been subjected to sex discrimination, sexual harassment (including sexual violence) or sexual misconduct by another student, member of the faculty or staff, or campus visitor or contractor, to report the incident to any staff or faculty member or the Title IX Coordinator.

Reports of sex discrimination or sexual harassment can be made to the College at any time; however, individuals are encouraged to report such incidents as soon as possible after the date of the alleged incident so prompt action can be taken to investigate and resolve the complaint. No person is required to report sex discrimination or sexual harassment to the alleged offender.

Any person (whether or not the individual reporting is the person alleged to have experienced the conduct) may report a Title IX violation in person, by mail, by telephone, or by email using the contact information below. The complaint should contain the following information:

- Name of the Complainant(s);
- Contact information, including address, telephone, and email;
- Date(s) and place(s) of alleged violations;
- Nature of alleged violation(s) as defined in this policy;
- Detailed description of the specific conduct that is the basis of alleged violation(s);
- Copies of documents pertaining to the alleged violation(s);
- Names of any witnesses to alleged violation(s);
- Action requested to resolve the situation;
- Complainant's signature and date of filing; and
- Any other relevant information

Title IX Coordinator Contact Information

Amy Garner
Director of Education/Title IX Coordinator
Central Oklahoma College
14820 Serenita Ave
Oklahoma City, Oklahoma 73134
405-609-6622
Agarner@centraloc.edu

Students may also contact the U.S. Department of Education, Office for Civil Rights to complain of sex discrimination or sexual harassment including sexual violence; see: <https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

Training Materials for Title IX Personnel

The Title IX Coordinator, Investigators, and Decision-makers are trained to deal with Title IX violations in an unbiased manner free from conflicts of interest. Training materials used are listed below.

Title IX Training Series from Thompson Coburn LLP

- Full Video Training Playlist: <https://www.youtube.com/playlist?list=PLYrJQ3qn6Pn15VmKJDQ0ICDJJeNLXhL4bm>
- Training Material Handouts: <https://www.thompsoncoburn.com/title-ix-training-series-materials>

Additional Training Materials

- Conducting and Adjudicating Title IX Hearings: An OCR Training Webinar https://youtu.be/yQ4-S5_Jahw
- OCR Webinar on Due Process Protections under the New Title IX Regulations <https://youtu.be/48UwobtiKDI>
- The First Amendment and Title IX: An OCR Short Webinar <https://youtu.be/XzSJ4uNspq8>
- OCR Webinar on New Title IX Protections Against Sexual Assault <https://youtu.be/i-BCnhUsJ4s>
- OCR Webinar: Title IX Regulations Addressing Sexual Harassment: <https://youtu.be/TdfT5R8ibm4>
- Title IX: Summary of Major Provisions of the Department of Education's Title IX Final Rule and Comparison to the NPRM <https://www2.ed.gov/about/offices/list/ocr/docs/titleix-comparison.pdf>
- Informal Resolution of Title IX Complaints with guest speaker Rob Litz - 11 June 2020 <https://youtu.be/7tRF9DMtKXI>
- Handling Complaints under the New Title IX Regulations - 27 May 2020 <https://youtu.be/uUiwiTKyixI>
- Tips for Conducting Virtual Title IX Interviews - 14 May 2020 <https://youtu.be/K1xhjZGATS0>
- TITLE IX COUNTDOWN: A Practical Guide to Title IX Compliance: <http://www.accsc.org/Events/Webinars.aspx>